

Mays Landing, NJ
August 15, 2016

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
HELD ON AUGUST 15, 2016**

HAMILTON TOWNSHIP PUBLIC SCHOOLS
Mays Landing, New Jersey
William Davies Middle School Library

The Regular Meeting of the Hamilton Township Board of Education was called to order at 7:05 p.m. in the Michael H. Duberson Memorial Library at the Wm. Davies Middle School by Mark A. Ritter. **Call To Order**

ROLL CALL

The following members answered roll call: Mr. Greg Ciambrone, Ms. Margaret Erickson, Mrs. Amy Hassa, Mr. James Higbee, Mrs. Barbara Kupp, and Mr. Eric Aiken. **Roll Call**

Absent Mrs. Stephanie Buchanan, Mr. Derek Haye, Mrs. Kim Melton

Also present were: Mr. Frank Vogel, School Superintendent
Mr. Mark A. Ritter, Interim School Business Administrator
Mr. Eric Goldstein, Solicitor

Pledge of Allegiance Mr. Aiken led the Pledge of Allegiance.

This meeting is being held in compliance with the Sunshine Law, having been advertised in the Press of Atlantic City and the Atlantic County Record and a notice posted with the Township Clerk on the Bulletin Board at the following locations: Mizpah Post Office, Mays Landing Post Office, Atlantic County Library, as well as all the schools of the district. A mechanical device is being used to record this meeting and this meeting is also being video-taped.

There are two opportunities to address the members of the Board. The Board values and welcomes comments and opinions from residents as long as remarks are not personal or discourteous. The public comment portion of the meeting allows the Board to listen to community members and to hear their opinions on school policy and operations.

The first public portion is reserved for persons wishing to speak about agenda items only. The second opportunity, following the action items, is when residents may address the Board on any school-related issue. Each speaker is asked to limit their comments to three minutes and you are not permitted to yield your time to another. The public comments portion of the meeting, during both sessions, will not exceed 30 minutes. Upon being recognized, persons wishing to speak should stand and identify themselves by name and address.

Moment of silence for private reflection.

APPROVAL OF MINUTES

Motion by Ms. Erickson, seconded by Mrs. Hassa to approve the regular and executive session minutes of the meeting of July 25, 2016, as per attachment Minutes-1.

Voice Vote: All in favor: 6-0-0

CORRESPONDENCE

None

PUBLIC COMMENTS

None

BOARD MEMBER COMMENTS

Ms. Erickson thanked the public for their response to the recent survey sent out. She believes there was a lot of useful information found in the results which can benefit the district.

Mrs. Hassa thanked Mr. Vogel and all of the staff members who have stepped up to make the Mental Health Program possible.

SUPERINTENDENT/STAFF REPORTS

Mr. Vogel gave an update on the mold remediation being done at the Hess School, as well as the other schools in the district.

Mr. Vogel also gave a brief explanation of a grant possible for the district to initiate a Teen Center for the school.

He also noted the information included in the Board packets from NJSBA showing the District goals that were discussed at the recent Board retreat.

(A) Information Items
1. Dates to Remember

- a. August 17, 2016 – Facilities Committee Meeting – Board Office – 4:15 p.m.
- b. August 22, 2016 (tentative – *if needed*) – Board of Education Meeting – Davies School – 6:00 p.m. (Executive Session) – 7:00 p.m. (Public Session)
- c. September 1 & 2 – Teacher In-Service Days
- d. September 5, 2016 – Labor Day – Schools Closed
- e. September 6 & 7, 2016 – First Day for Students including Full-Day Pre-K Students
- f. September 8, 2016 – First Day for all Half-Day Pre-K Students at Hess

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- g. September 12, 2016 – Board of Education Meeting – Davies School – 6:00 p.m. (Executive Session) – 7:00 p.m. (Public Session)
- h. September 26, 2016 – Board of Education Meeting – Davies School – 6:00 p.m. (Executive Session) – 7:00 p.m. (Public Session)

(B) Student Orientation/Open House:

Shaner School Orientation:

Pre-K Full Day – September 1, 2016 – 10:30 a.m. – 11:30 a.m.
Kindergarten – September 30, 2016 – 9:30 a.m. – 11:00 a.m.

Hess Pre-School Orientation:

Wednesday, September 7, 2016

- AM Session – 10:00 a.m. – 11:00 a.m.
- PM Session – 11:30 a.m. – 12:30 p.m.

Back to School Nights:

- Shaner School – September 13, 2016
- Davies School – September 14, 2016. Grade 6
- Davies School – September 15, 2016, Grades 7 & 8
- Hess School – September 27, 2016, House A & Pre-K
- Hess School – September 28, 2016, Houses B and C

(C) 2017 National Assessment of Educational Progress, as per attachment XI-C.

(D) Registration/Transfer Statistics for the Month of July, 2016, as per attachment XI-D.

(E) *Presentation:*

School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act Statement of Assurances, as per attachment XI-E.

Given by: Russell Clark, HIB Coordinator

XII. Committees and Recommendations

FACILITIES COMMITTEE - Mr. Ciambrone

Motion by Mr. Ciambrone, seconded by Ms. Erickson, to approve the following motions, as presented:

1. To approve a reciprocal arrangement between the Hess School and Woodview Estates to offer

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temporary shelter in the event of an emergency for the 2016-2017 school year, as per attachment Facilities-1.

2. To approve a reciprocal arrangement between ACSSSD and the Hess Educational Complex to offer temporary shelter in the event of an emergency for the 2016-2017 school year, as per attachment Facilities-2.
3. To approve a reciprocal arrangement between St. Vincent DePaul School and Shaner School to offer temporary shelter in the event of an emergency for the 2016-2017 school year, as per attachment Facilities-3.
4. To approve a reciprocal arrangement between the William Davies Middle School and Oakcrest High School to offer temporary shelter in the event of an emergency for the 2016-2017 school year, as per attachment Facilities-4.

Roll Call Vote: All in favor: Mr. Ciambrone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

CURRICULUM COMMITTEE – Mrs. Melton

Motion by Ms. Erickson, seconded by Mrs. Hassa, to approve the following motions, as presented:

1. To approve Jennifer McCrary, Hess School Grade 3 Teacher to pilot science materials (Pearson's Interactive Science & Houghton-Mifflin-Harcourt's Science Fusion) aligned with the Next Generation Science Standards (NGSS) during the 2016-2017 school year for full implementation in the 2017-2018 school year.

Note this: all other K-5 pilot teachers were BOE approved at the 7-25-16 BOE meeting. There was a TBD for a grade 3 teacher.

2. To approve the following staff members to participate in Professional Development Workshops during the month of August 2016 and to be paid at their current hourly rate, (not to

exceed 5 hours) as indicated in the 2015-2016 Agreement between the Hamilton Township Board of Education and the Hamilton Township Education Association. This is funded through preschool expansion grant funds.

| <u>Staff Member</u> | <u>Workshop</u> |
|---------------------|-----------------|
| Jenna Feola | CPR/First Aide |
| Rita Cohen | CPR/First Aide |
| Donna Maulone | CPR/First Aide |
| Jessica Lewis | CPR/First Aide |
| Ashley Pfaff | CPR/First Aide |

Hourly rate subject to change at the completion of the H.T.E.A. negotiations.

3. To approve the following staff members to participate in Professional Development Workshops during the month of August 2016 at the rate of \$24.51/hour (not to exceed 5 hours each) as indicated in the 2015-2016 Agreement between the Hamilton Township Board of Education and the Hamilton Township Education Association. This is funded through local funds.

| <u>Staff Member</u> | <u>Workshop</u> |
|---------------------|---------------------------------|
| Diana Brunetti | District/School Web Page Design |
| Michael Draper | District.School Web Page Design |

Hourly rate subject to change at the completion of the H.T.E.A. negotiations.

Roll Call Vote: All in favor: Mr. Ciambrone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

The following item has been presented as an informational item:

4. Hamilton Township School District has been afforded the opportunity via Stockton University to participate in the Math and Science Partnership Grant (the funding period is July 1, 2016 through June 30, 2018) to Support K-8 Schools in the Implementation of Next Gen Science Standards (NGSS). Edits made to the participating teachers are as follows:

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Grade(s)
7
8

Name(s)
Lauren Baglivo
Sheila Fleischer

FINANCE COMMITTEE – Mr. Hays

Motion by Mr. Ciambrone, seconded by Mrs. Kupp, to approve the following motions, as presented:

1. To approve the Report of Receipts and Expenditures in accordance with 18A:17-8 and 18A:17-9 for the month of June, 2016. The Report of Receipts and Expenditures and the Secretary's Report are in agreement for the month of June, as per attachment Finance-1.
2. Board Secretary's Report for the period ending June 30, 2016. Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Hamilton Township Board of Education certifies that as of June 30, 2016, and after review of the Secretary's Monthly Financial appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, as per attachment Finance-2.

Roll Call Vote: All in favor: Mr. Ciambrone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

The following items have been presented as informational items:

3. Interest income for the month of June, 2016, as per attachment Finance-3.
4. Receipts for the month of June, 2016, as per attachment Finance-4.
5. Refunds for the month of June, 2016, as per attachment Finance-5.

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6. Capital Reserve Interest for the month of June, 2016, as per attachment Finance-6.
7. Rental Income for the month of June, 2016, as per attachment Finance-7.
8. Miscellaneous Revenue for the month of June, 2016, as per attachment Finance-8.
9. The monthly Budget Summary Report for June, 2016 has been filed by the Board Secretary with the Hamilton Township Board of Education, as per attachment Finance-9.

Motion by Mr. Ciambone, seconded by Ms. Erickson, to approve the following motions, as presented:

10. To approve budget transfers as follows, as per attachment Finance-10:
 - 2015-2016 school year in the amount of \$42,400.00
 - 2016-2017 school year in the amount of \$199,243.44
11. To accept the Superintendent's and Board Secretary's certification that they have reviewed all bills and purchase orders which are listed on the bill list, and hereby certify to the Board of Education that all purchase orders are sufficiently encumbered to cover the submitted bills, and further that all goods and services have been previously received.

Roll Call Vote: All in favor: Mr. Ciambone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

The following item has been presented as an informational items:

12. Purchase orders issued for services, supplies and equipment as follows, as per attachment Finance-12:
 - 2016-2016 in the amount of \$247,112.38
 - 2016-2017 in the amount of \$6,387,372.93

Motion by Mr. Ciambrone, seconded by Mrs. Hassa, to approve the following motions, as presented:

13. To approve the following bills and payroll in the total amount of \$4,996,517.47, as per attachment Finance-13:

| <u>Fund</u> | <u>Title</u> | <u>Amount</u> |
|-------------|---------------------|---------------|
| 10 | General Fund/ | \$6,842.00 |
| 11 | Current Expense | 1,902,492.40 |
| 12 | Capital Outlay | 11,541.80 |
| 20 | Special Revenue | 164,685.13 |
| 40 | Debt Service | 2,859,670.63 |
| 50 | Cafeteria | 10,654.70 |
| 50 | Kids' Corner | 17,777.65 |
| 50 | Community Education | 10,935.26 |
| 50 | Camp Blue Star | 11,917.90 |

14. To approve staff attendance at seminars, workshops and conferences, including costs related to applicable reimbursable expenses, during the 2016-2017 school year, as per attachment Finance-14.
15. To increase the Petty Cash Food Service Account for the 2016-2017 school year from \$250.00 to \$300.00.
16. To approve and submit the FY2017 (school year 2016-2017) IDEA Grant Budget Application, as per attachment Finance-16.
17. To approve the issuance of Purchase Order #700505 to ServPro in the amount of \$66,650.57 for mold removal at the Hess School. This purchase order is issued in excess of the bid threshold without competition due to the necessity to remove the mold in time for school to open in September.
18. To accept a donation of Adobe software from Adobe Connect Ed with an approximate value of \$16,000.00.

Roll Call Vote: All in favor: Mr. Ciambrone,

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Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs.
Kupp, and Mr. Aiken. (6-0-0)

Motion by Mr. Ciambrone, seconded by Ms. Erickson, to approve the following motions, as presented:

19. To approve a Tuition contract between the Hamilton Township Board of Education (sending district) and the Gloucester County Special Services School District (receiving district), for one student for the ESY Program beginning July 11, 2016 through August 11, 2016 at a cost of \$203.00 per diem for 20 days at a total cost of \$4,060.00.
20. To approve an Agreement between the Hamilton Township Board of Education (sending district) and the Gloucester County Special Services School District (receiving district), for a one-on-one assistant for one student for the ESY Program beginning July 11, 2016 through August 11, 2016 at a total cost of \$3,300.00.
21. To approve the donation of "Buddy Benches" from the Spread the Love Foundation for all three schools.
22. To accept a donation of \$1000 of educational resources through Houghton Mifflin Harcourt (HMH) to be utilized at the William Davies Middle School. This will support the Read 180 and System 44 programs at the William Davies Middle School.

This was awarded to Mrs. Amy Carter, R180 teacher, as she was the nominating educator for the Davies student who was recognized nationally for the 2016 HMH 180 Award.
23. To approve a Professional Services Agreement with CNNH to provide

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neurological evaluations and behavioral
and consultation services.

Roll Call Vote: All in favor: Mr. Ciambrone,
Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs.
Kupp, and Mr. Aiken. (6-0-0)

PERSONNEL/NEGOTIATIONS COMMITTEE – Mrs. Kupp

All personnel actions are being taken by the recommendation of the Superintendent.

Motion by Mrs. Kupp, seconded by Ms. Erickson, to approve the following motions, as presented:

1. To approve district substitutes for the 2016 - 2017 school year, as per attachment Personnel-1.
2. To accept a resignation notice from Shannon Haines, Hess School teacher, effective July 25, 2016, as per attachment Personnel-2.
3. To approve Homebound instruction for the 2016 ESY program, as per attachment Personnel-3.
4. To accept a resignation notice from Lawrence M. Laskowski, Davies School Paraprofessional effective August 3, 2016, as per attachment Personnel-4.
5. To approve an intermittent NJ Family Leave of Absence for Barbara Anne Signorello, Hess School teacher for the 2016-2017 school year, as per attachment Personnel-5.
6. To approve an intermittent Federal Family Medical Leave of Absence for Karen DeFeo, full time Davies School Paraprofessional for the 2016-2017 school year, as per attachment Personnel-6.
7. To accept a resignation notice from Anthony DeLeo, Davies School teacher effective August 8, 2016 with his last day of employment to be October 8, 2016, as per attachment Personnel-7.

Roll Call Vote: Five in favor #1: Mr. Ciambrone,

Ms. Erickson, Mrs. Hassa, Mr. Higbee, and Mrs. Kupp. Abstained: Mr. Aiken. (5-0-1)

All in favor #2 to #7: Mr. Ciambrone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

Motion by Mrs. Kupp, seconded by Mrs. Hassa, to approve the following motions, as presented:

8. To approve Barbara Calabria as a full-time, 10 month Hess School teacher for the 2016-2017 school year, M.A., Step 1, with a total annual salary of \$53,328.00, as per attachment Personnel-8.

Salary subject to change at the completion of the H.T.E.A. negotiations.

Ms. Calabria is a replacement for Shannon Haines.

9. To approve Lori Garrity as a full-time, 10 month, 35 hours/week Food Service Worker for the 2016-2017 school year, Food Service Guide A, Step 7+2.40, with a total annual salary of \$30,795.00, as per attachment Personnel-9.

Salary subject to change at the completion of the H.T.E.A. negotiations.

Ms. Garrity is a replacement for Linda Blusk.

10. To approve Linda DeSheilds as a part-time, 10 month, 27.5 hours/week Food Service Worker for the 2016-2017 school year, Food Service Guide B, Step 1, with a total annual salary of \$12,210.00, as per attachment Personnel-10.

Salary subject to change at the completion of the H.T.E.A. negotiations.

Ms. DeSheilds is a replacement for Rigoberto Sanchez.

11. To approve Kelsey Carpenter as a full-time, 10

month Shaner School teacher for the 2016-2017 school year, B.A., Step 1, with a total annual salary of \$50,050.00 (attachment Personnel-11).

Salary subject to change at the completion of the H.T.E.A. negotiations.

Ms. Carpenter is a replacement for Jacqueline Lautato.

12. To approve Lauren Carney as a part-time, 10 month, 29 hours/week Hess School paraprofessional for the 2016-2017 school year, Paraprofessional Guide, Step 1, with a total annual salary of \$15,979.00, as per attachment Personnel-12.

Salary subject to change at the completion of the H.T.E.A. negotiations.

Ms. Carney is a replacement for Candace Woodson.

13. To approve 6 days of unpaid leave of absence for Lauren Carney from September 18, 2016 through September 26, 2016.
14. To approve an intermittent NJ Family Leave of Absence for the 2016-2017 school year for Theresa Christman-Manno, Hess School teacher, as per attachment Personnel-14.

Roll Call Vote: All in favor: Mr. Ciambrone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

Motion by Mrs. Kupp, seconded by Ms. Erickson, to approve the following motions, as presented:

15. To approve the revised Job Description for the Mental Health Crisis Counselor, as per attachment Personnel-15.
16. To activate Position Control #09.04.14 BHC for the 10 month Mental Health Crisis Counselor.

17. To approve Jeff Wellington as a full-time, 10 month Mental Health Crisis Counselor for the 2016-2017 school year, M.A.+30, Step 16, with a total annual salary of \$84,841.00, as per attachment Personnel-17.

Salary subject to change at the completion of the H.T.E.A. negotiations.

Roll Call Vote: All in favor: Mr. Ciambrone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

Motion by Mrs. Kupp, seconded by Ms. Erickson, to approve the following motions, as presented:

18. To accept a resignation notice from Jaclyn Smit, Shaner School Paraprofessional effective August 10, 2016, as per attachment Personnel-18.
19. To increase the hours for Tammie Pearl, Assistant Lead Cook for the 2016-2017 school year from 5.75/hours/day to 6.25/hours/day, Food Service Guide A, Step 7+1.80, with a total annual salary of \$26,802.00.
20. To add an Assistant Lead Cook Stipend of \$1.80/hour to Valerie Styer's hourly rate, Food Service Worker Guide A, Step 7+1.80 with total annual salary of \$25,301.
21. To approve Kid's Corner staff for the 2016-2017 school year, as per attachment Personnel-21.
22. To approve Jessica Malloy as a full-time, 10 month Shaner School LDTC for the 2016-2017 school year, B.A.+15, Step 6, with a total annual salary of \$52,096.00, as per attachment Personnel-22. Offer of employment is subject to the issuance of her Certificate by the Department of Education.

Ms. Malloy is a replacement for Brooke Parsons.

Salary subject to change at the completion of the H.T.E.A. negotiations.

23. To approve Professional Development for Frank Vogel, Superintendent through Penn Study Council in the amount of \$2,500.00.

24. To approve Jenna Feola as a part-time, 20/hours/week Shaner School Paraprofessional for the 2016-2017 school year, Paraprofessional Guide, Step 1, with a total annual salary of \$11,020.00, as per attachment Personnel-24.

Salary subject to change at the completion of the H.T.E.A. negotiations.

25. To approve longevity for Deborah Fiamingo in the amount of \$400.00 for the completion of 11 years for school year 2015-2016 (effective 3/17/16) and school year 2016-2017.

26. To revise the hours for Kristin Houser, Food Service Worker from 5.9/hours/day, previously approved on 7/25/16 to 5.5 hours/day, Food Service Worker Guide A, Step 7, with a total annual salary of \$21,574.00.

27. To approve Kelly McGlynn as a full-time, 10 month Shaner School teacher for the 2016-2017 school year, B.A., Step 1, with a total annual salary of \$50,050.00, as per attachment Personnel-27.

Salary subject to change at the completion of the H.T.E.A. negotiations.

Ms. McGlynn is a replacement for Jessica Malloy.

Roll Call Vote: All in favor: Mr.
Ciambrone, Ms. Erickson, Mrs. Hassa,
Mr. Higbee, Mrs. Kupp, and Mr. Aiken
(6-0-0)

Motion by Mrs. Kupp, seconded by Ms. Erickson, to approve the following motions, as presented:

28. To approve Charles Dupras as a full-time, 10 month, Davies School teacher for the period September 1, 2016 to October 17, 2016, M.A., Step 1, with a total annual salary of \$53,328.00, pro-rated, as per attachment Personnel-28.

Mr. Dupras is a temporary leave replacement for Carla Yutzy.

Salary subject to change at the completion of the H.T.E.A. negotiations.

29. To approve Uriah McClain as a full-time, 10 month, Davies School teacher for the 2016-2017 school year, M.A., Step 1, with a total annual salary of \$53,328.00, as per attachment Personnel-29.

Mr. McClain is a replacement for Rebecca McErlane.

Salary subject to change at the completion of the H.T.E.A. negotiations.

30. To approve Tracy Torres as a full-time, 10 month, Davies School Nurse for the 2016-2017 school year, B.A., Step 3, with a total annual salary of \$50,350.00, as per attachment Personnel-30.

Ms. Torres is a replacement for Kristin McGovern.

Salary subject to change at the completion of the H.T.E.A. negotiations.

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31. To approve Derrick Mixson as a part-time, 10 month, 25/hours/week Hess School Custodian for the 2016-2017 school year, Custodial Guide B, Step 1, with a total annual salary of \$13,971.00, as per attachment Personnel-31.

Mr. Mixson is a replacement for Octavio Jimenez.

Salary subject to change at the completion of the H.T.E.A. negotiations.

32. To approve Danielle Straughn, as a full-time, 10 month, Shaner School teacher for the 2016-2017 school year, M.A., Step 1, with a total annual salary of \$53,328.00, as per attachment Personnel-32.

Ms. Straughn is a temporary leave replacement for Jessica Newkirk.

Salary subject to change at the completion of the H.T.E.A. negotiations.

33. To approve the following mentors for the 2016-2017 school year:

- Amy Carter for Rachel Scott at Davies
- Jessica Malloy for Anna Miller at Shaner
- Wendi Marco for Kelly McGlynn at Shaner
- Mitzi Tolson for Kelsey Carpenter at Shaner
- Michael Allen for Charles Dupras at Davies

Roll Call Vote: All in favor: Mr. Ciambone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken.
(6-0-0)

Motion by Mrs. Kupp, seconded by Ms. Erickson, to approve the following motion, as presented:

34. To approve Anne-Marie Fala as the School Business Administrator/Board Secretary for the period October 17, 2016 through June 30, 2016 with a total annual salary of \$110,000.00, pro-rated, as per attachment Personnel-34.

Roll Call Vote: All in favor: Mr. Ciambrone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

Motion by Mrs. Kupp, seconded by Ms. Erickson, to approve the following motions, as presented:

35. To approve Megan Sherman as a part-time, 10 month, 29/hours/week Hess School Paraprofessional, for the 2016-2017 school year, Paraprofessional Guide, Step 1, with a total annual salary of \$15,979.00, as per attachment Personnel-35.

Salary subject to change at the completion of the H.T.E.A. Negotiations.

Megan is a replacement for Kelly McGlynn who has been approved as a teacher.

36. To approve Larissa Lilley as a full time, 10 month SPED Teacher, Davies School for the 2016-2017 school year, BA-Step 1, with a total annual salary of \$50,050.00, as per attachment Personnel-36.

Salary subject to change at the completion of the H.T.E.A. Negotiations.

Larissa is a replacement for Anthony DeLeo who has resigned.

37. To accept a resignation notice from Sandra Ligouri, Hess School Teacher, effective August 15, 2016 with her last day of employment to be October 15, 2016, as per attachment Personnel -37.

Roll Call Vote: All in favor: Mr.
Ciambrone, Ms. Erickson, Mrs. Hassa, Mr.
Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

POLICY COMMITTEE – Mrs. Buchanan

Motion by Mrs. Hassa, seconded by Mrs. Kupp, to approve the following motions, as presented:

1. To approve Policy #1140-Affirmative Action Program on second reading.
2. To approve Policy #1220 – Employment of Chief School Administrator on second reading.
3. To approve Policy #1310 – Employment of School Business Administrator/Board Secretary on second reading.
4. To approve Policy #1523 – Comprehensive Equity Plan on second reading.
5. To approve Policy and Regulation #1530- Policy – Equal Employment Opportunities – Regulation – Equal Employment Opportunity Complaint Procedure on second reading.
6. To approve Policy #1550 – Affirmative Action Program for Employment and Contract Practices on second reading.

7. To approve Policy and Regulation #2200 – Curriculum Content on second reading.
8. To approve Policy #2260 – Affirmative Action Program for School and Classroom Practices on second reading.
9. To approve Policy and Regulation #2411 – Guidance Counseling second reading.
10. To approve Regulation #2414 – Programs and Services for Students in High Poverty and in High Need School Districts on second reading.

Roll Call Vote: All in favor: Mr. Ciambrone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

Motion by Mrs. Hassa, seconded by Ms. Erickson, to approve the following motions, as presented:

11. To approve Policy and Regulation #2423 – Bilingual and ESL Education on second reading.
12. To approve Policy #2610 – Educational Program Evaluation on second reading.
13. To approve Policy #2622 – Student Assessment on second reading.
14. To approve Policy #3111 – Creating Positions on second reading.
15. To approve Policy #3124 – Employment Contract on second reading.
16. To approve Policy #3125 – Employment of Teaching Staff Members on second reading.
17. To approve Policy #3125.2 – Employment of Substitute Teachers on second reading.

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18. To approve Policy and Regulation #3126 – District Mentoring Program on second reading.
19. To approve Policy #3141 – Resignation on second reading.
20. To approve Policy and Regulation #3144 – Certification of Tenure Charges on second reading.
21. To approve Policy #3159 – Teaching Staff Member/School District Reporting Responsibilities on second reading.

Roll Call Vote: All in favor: Mr. Ciambrone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

Motion by Mrs. Hassa, seconded by Ms. Erickson, to approve the following motions, as presented:

22. To approve Ppolicy #3231 – Outside Employment as Athletic Coach on second reading.
23. To approve Policy and Regulation #3240 – Professional Development for Teachers and School Leaders on second reading.
24. To approve to abolish Policy and Regulation #3244 – In Service Training on second reading.
25. To approve Policy #4159 – Support Staff Member/School District Reporting Responsibilities on second reading.
26. To approve Policy #5305 – Health Services Personnel on second reading.
27. To approve Regulation #5330 – Administration of Medication on second reading.
28. To approve Policy #5339 – Screening for

Dyslexia on second reading.

Roll Call Vote: All in favor: Mr.
Ciambrone, Ms. Erickson, Mrs. Hassa, Mr.
Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

Motion by Mrs. Hassa, seconded by Ms. Erickson, to approve the following motion, as presented:

29. To approve Policy and Regulation #5350 – Student Suicide Prevention on second reading, as per attachment Policy-29.

Roll Call Vote: All in favor: Mr.
Ciambrone, Ms. Erickson, Mrs. Hassa, Mr.
Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

Motion by Mrs. Hassa, seconded by Ms. Erickson, to approve the following motions, as presented:

30. To approve Policy #5750 – Equal Educational Opportunity on second reading.
31. To approve Policy #5755 – Equity in Educational Programs and Services on second reading.

Roll Call Vote: All in favor: Mr.
Ciambrone, Ms. Erickson, Mrs. Hassa, Mr.
Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

Motion by Mrs. Hassa, seconded by Ms. Erickson, to approve the following motions, as presented:

32. To approve Policy #7481 – Unmanned Aircraft Systems (UAS also known as DRONES) on second reading.
33. To approve Policy and Regulation #8441 – Care of Injured and Ill Persons on second reading.
34. To approve Policy #8454 – Management of Pediculosis on second reading.

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35. To approve Policy and Regulation #8630 – Bus Driver/Bus Aide Responsibility on second reading.
36. To approve Policy #9451 – Student Teachers/Interns on second reading.

Roll Call Vote: All in favor: Mr. Ciambrone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

TRANSPORTATION COMMITTEE – Mr. Higbee

Motion by Mr. Higbee, seconded by Mrs. Kupp, to approve the following motion, as presented:

1. To approve club/activity trips for the 2016-2017 school year, as per attachment Transportation-1.

Roll Call Vote: All in favor: Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. Abstained: Mr. Ciambrone (5-0-1)

RESOLUTIONS

None

SOLICITOR'S REPORT

None

UNFINISHED BUSINESS

None

NEW BUSINESS

Motion by Mr. Aiken, seconded by Mrs. Kupp, to approve the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of rights Act Statement of Assurance as presented:

Roll Call Vote: All in favor: Mr. Ciambrone, Ms. Erickson, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (6-0-0)

PUBLIC COMMENTS

Russ Clark wanted to thank the students who volunteered for the help they offered during the recent project at the Davies School.

Mike Colazzo, Vice President of the Merchants Association would like to create a pilot program to help identify some of the local businesses. He is

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looking for the support of the school community.

ADJOURNMENT

Motion by Mr.Aiken , seconded by Ms. Erickson, to adjourn the meeting.

Voice Vote: All in favor: (6-0-0)

The Hamilton Township Board of Education meeting adjourned at 7:52 p.m.

Mark A. Ritter,
Interim Business Administrator